

ARLINGTON EDUCATION ASSOCIATION

CONSTITUTION

AND

BYLAWS

(Amended June 2012)



AN AFFILIATE OF



and



Arlington Education Association Constitution

ARTICLE I –NAME AND INCORPORATION

The name of this organization shall be the Arlington Education Association hereafter referred to as the Association.

The Association shall be incorporated as a nonprofit corporation under the laws of the State of Washington.

ARTICLE II – PURPOSE

The purpose of the Association shall be to represent all members in bargaining, grievances, and in all matters relating to terms and conditions of employment with the Arlington School District #16. It will advance the interests of the profession of teaching and promote education in the Arlington School District #16 and the State of Washington.

ARTICLE III – AFFILIATION

The Association shall affiliate with the Washington Education Association and the National Education Association.

ARTICLE IV– MEMBERSHIP

Section 1. All certificated employees who meet the active membership requirements of the Washington Education Association and National Education Association may, upon payment of dues as herein provided, become active members of this Association with full rights and privileges of membership.

Section 2. Active members of this Association shall also be members of the Washington Education Association and the National Education Association.

Section 3. Except for nonpayment of dues and assessments, no member shall be fined, censured, suspended, expelled, or otherwise disciplined, except as provided in the WEA Constitution and Bylaws.

Section 4. All members of the Association shall have equal rights and privileges within the Association which include:

- a. to nominate candidates,
- b. to vote in elections or on referenda of this Association,

- c. to hold office,
- d. to participate in the deliberations of the organization and to vote on contract ratification, and
- e. to attend Representative Council meetings.

Section 5. General Membership and Representative Council shall meet at regular intervals set forth by the President or Representative Council. Special sessions may be ordered by the President or Representative Council.

Section ~~7~~6. The membership year and the fiscal year shall be September 1 through August 31.

Section 7. Unless otherwise expressly provided by law, persons who tender agency shop fees shall have no rights or privileges within this Association.

ARTICLE V– DUES, FEES AND ASSESSMENTS

Section 1. Association members and agency shop fee persons shall pay dues/fees as established in the Bylaws. The dues shall be payable within sixty (60) days of September 1 or date of employment, or through monthly payroll deductions.

Section 2. The Association may levy special assessments on its membership as provided in the Bylaws.

ARTICLE VI– OFFICERS

Section 1. The officers of the AEA shall consist of a President, Vice-President, Secretary, and Treasurer.

Section 2. Nominations of officers shall be closed at the April Representative Council meeting following notice to all members and an open period for nominations. Specific requirements concerning this notice and this open period shall be contained in the Bylaws. The election shall be held not less than fifteen (15) nor more than forty-five (45) days after nominations have been closed.

Section 3. The term of office for officers shall be one year, beginning September 1. There is no limitation of successive terms.

Section 4. In the event of vacancy in the office of president, the vice- president shall become president for the balance of the term.

Section 5. The duties of officers shall be as provided in the Bylaws.

Section 6. An elected officer may be removed from office for cause by a recall election which may be initiated by the general membership.

A general membership meeting will be scheduled prior to the recall election within thirty (30) days after receipt of the recall petition. Following the general membership meeting, the recall election shall be by secret ballot of the entire membership.

The Executive Board shall notify in writing any officer who has been recommended for recall.

ARTICLE VII- REPRESENTATIVE COUNCIL

Section 1. The Representative Council shall be the legislative and policy making body of the Association.

Section 2. The Representative Council shall consist of the Executive Board and one or more representatives from each school faculty.

Section 3. Members at each school or work location or group shall elect for a term of one year one Representative Council member for each 20 members (or major fraction thereof). There shall be at least one representative per work site.

Section 4. Each term of office shall be for one (1) year.

Section 5. Members of the Representative Council shall be elected as set forth in the Bylaws.

Section 6. The specific duties of the Representative Council shall be provided in the Bylaws.

Section 7. Each member of the Representative Council shall attend regular meetings of the Representative Council or provide a substitute unless he/she receives a prior excuse from the president. After two unexcused absences of a representative, the president may declare the seat unfilled and call for an election to fill out the term.

Section 10. A recall election shall be held after the receipt of a petition bearing the signatures of at least 50 percent plus one of the representative's designated school. The recall election will then be held within thirty (30) days of the receipt of the petition.

Section 11. Any member of the Association who is not a member of the Representative Council may attend its meetings, may receive permission to speak, but will not have voting privileges.

Article VIII—EXECUTIVE BOARD AND AT-LARGE REPRESENTATIVES

Section 1. The Executive Board shall be comprised of the officers, as outlined in the Bylaws.

Section 2. The Executive Board shall be the body through which the general administrative and executive functions of the Association shall be carried out.

Section 3. At-large representatives shall be elected by the Representative Council as set forth in the Bylaws.

Section 4. The specific duties of the at-large representatives and of the Executive Board shall be provided in the Bylaws.

Section 5. An at-large representative may be recalled in the same manner as is outlined above in Article VI, Section 6.

Section 6. Except for the office of the president, vacancies on the Executive Board shall be filled as follows: a) if six (6) months or more remain in the term, then by special election; and b) if less than six (6) months remains, then by appointment of the Executive Board.

Article IX—POLICY AUTHORITY

A majority vote of the membership present and voting at any duly authorized meeting of the Representative Council shall determine the policies and actions of the Association except as otherwise provided in this Constitution and Bylaws.

Article X—PARLIAMENTARY AUTHORITY

The current edition of Roberts Rules of Order governs this organization in all parliamentary situations that are not provided for in the law or in its charter, constitution, bylaws or adopted rules.

ARTICLE XI—AMENDMENTS

Proposals to amend this Constitution may be made by the Executive Board or by petition of the majority of the membership. This Constitution shall be amended by a secret ballot vote of the members. Notice of this election

and the proposed amendment(s) shall have been delivered to each member at least twenty (20) days in advance. Voting, at the discretion of the Executive Board, may be part of an annual or special meeting or through other established election procedures. Amendments shall become effective immediately unless otherwise provided.